

XFRAME®

XFrame Workplace Health and Safety Policy

Australia Region | Revised April 2026



XFrame Workplace Health and Safety Policy

This policy shows our commitment to:

- × Our workers' health and safety
- × Removing or reducing risks to the health and safety of all workers, contractors and visitors to this workplace and anyone else who may be affected by our operations
- × Ensuring all work activities are done safely
- × A collaborative approach to identify and solve health and safety issues with our workers
- × Continuously improving work health and safety by addressing hazards and reviewing outcomes.

As the Person Conducting a Business or Undertaking (PCBU), we must:

- × Ensure our responsibilities under the *Work Health and Safety Act 2012* of South Australia and Tasmania, the *Work Health and Safety Act 2011* of New South Wales, Australian Capital Territory and Queensland, the *Occupational Health and Safety Act 2004* of Victoria and the *Occupational Safety and Health Act 1984* of Western Australia are met
- × Take reasonable steps to provide and maintain a safe working environment, plant and substances in a safe condition, and facilities for the welfare of all workers
- × Provide ways for workers to be informed about and involved in health and safety issues at work
- × Provide information, instruction, training and supervision needed to make sure that all workers are safe from injury and risks to their health and safety
- × Conduct regular workplace inspections
- × Ensure this policy and all safe work procedures are kept up-to-date.

Our workers must:

- × Take reasonable care for their own health and safety, and ensure that their acts or omissions do not adversely affect the health and safety of others in the workplace
- × Follow reasonable instructions given by the PCBU to protect their health and safety
- × Identify and report any workplace incidents or hazards to their supervisor
- × Not willfully interfere with or misuse items or facilities provided.

Our visitors and contractors must:

- × Not put themselves or any other person at the workplace at risk
- × Comply with our safety policy and procedures
- × Implement an ISO 45001 compatible Occupational Health and Safety Management System
- × Operate using ISO 9001 compatible quality management and quality assurance systems.

Policy authorised by:



Carsten Dethlefsen | Managing Director

XFrame Ltd (ABN: 92 639 792 546)

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